

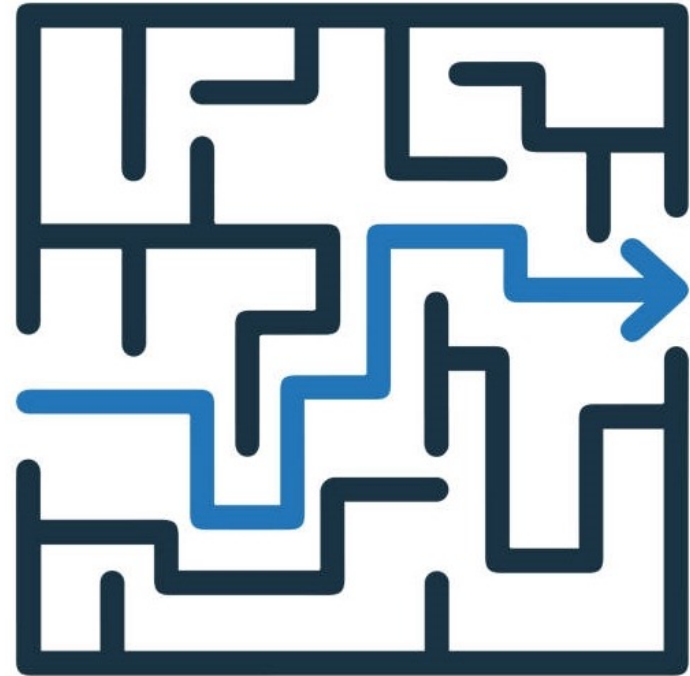
Needs Assessment: Where and how?

Five-year plan

Year 1, July 2022–June 2023, Piloting Assessment

Years 2–4, July 2023–June 2026, Building a Culture

Year 5, July 2026–2027, Assessing our Practices



Needs Assessment: Where and how?

Year 1, July 2022–June 2023, Piloting Assessment

- Identify teams, develop staff ability in assessing learning, programs, services, and operations through year-long guided practice.
- Pilot assessment process and materials and revise as needed for year 2.
- 100% of teams complete an assessment cycle, from planning to closing the loop.
- Document guided practice for use in onboarding as new people join the assessment effort.
- Led by the DSS Leadership, units draft assessment plans for their areas.



Needs Assessment: Where and how?

Years 2–4, July 2023–June 2026, Building a Culture

Solidify a culture of assessment in DSS as demonstrated by

- Annual assessment planning and reporting with 100% participation from all areas of the Division of Student Success.
- Annual celebration of co-curricular assessment (DSS Assess) with annually increasing participation.
- Expanding co-curricular assessment by welcoming participation from NMSU's co-curricular learning spaces outside DSS.



Needs Assessment: Where and how?

Year 5, July 2026–2027, Assessing our Practices

- In addition to completing assessment for outcomes, programs, services, and operations, review and assess the previous four years regarding our stated outcomes of continuous improvement of programs and services; accountability to shareholders; and leadership development.
- Revise assessment processes as needed for implementation in year 5 and year 6.



Needs Assessment: Meeting time?

