## Map for Assessment of Outcomes: Alignment with Essential Skills and NMSU LEADS 2025 Program being assessed:

Use this map to identify how your activities align with essential skills and institutional goals. The first five essential skills are from the New Mexico General Education Model and apply equally to co-curricular learning and academic coursework. Because of our emphasis on self-advocacy, we added this skill. Expected outcome: Students have been introduced (I) to skill; Students are developing (D) the skill; Students demonstrate mastery (M) of skill. **Student outcomes relating to these skills align with NMSU LEADS 2025 Goal 1: Enhance student success and social mobility** and could align with Goals 2–4.

Essential Skill	Definition of success	Activity, Student audience, Expected outcome, and Assessment method	
Communication	Student is able to engage in and create valuable	Activity:	
	experiences through the exchange of meaningful	Student audience and expected outcome:	
	thoughts and ideas with others.	Assessment:	
Quantitative Reasoning	Student fluently understands and applies numerical	Activity:	
	concepts to real-world problems. Examples could	Student audience and expected outcome:	
	include finances and budgeting, investing, design, and	Assessment:	
	planning.		
Critical Thinking	Student can delineate a problem or question, identify	Activity:	
	and gather information needed to address the	Student audience and expected outcome:	
	problem, evaluate the information for credibility, truth	Assessment:	
	and relevance, and develop solutions.		
Information & Digital	Student can function effectively in digital	Activity:	
Literacy	environments; can select, use, and produce	Student audience and expected outcome:	
	information; can define a problem or pose a question	Assessment:	
	to generate a reasonable solution or answer through		
	research; recognizes the interdependent nature of the		
	authority and value of information and use this		
	knowledge ethically.		
Personal & Social	Student displays reasoning and intercultural	Activity:	
Responsibility	competence in interactions with others; understands	Student audience and expected outcome:	
	sustainability in the natural and human worlds; can	Assessment:	
	reason ethically; has strong collaboration and		
	teamwork skills; recognizes value systems in civic		
	discourse, civic knowledge and engagement with		
	others.		
Self-advocacy	Student acts in ways that are in the best interest of	Activity:	
	their mental and physical health, academic and	Student audience and expected outcome:	
	professional future, and social wellness.	Assessment:	
NMSU LEADS 2025 Goal A	lignment (if needed)		
Unit mission and goal alignment (if needed)			
Unit mission and goal alig	טווג ווויזיזוטוו מווע פטמו מוופוווויופווג (וו וויפכעבע)		

Essential Skill	Elements, from NMSU Gen Education Rubric
Communication	Identify and communicate in various genres and mediums
	Apply strategies to understand and evaluate messages
	Evaluate and produce arguments
Quantitative Reasoning	• Express quantitative information symbolically, graphically, and in written or oral language
	• Interpret, analyze, and critique information or a line of reasoning presented by others
	Apply appropriate quantitative models to real-world or other contextual problems
Critical Thinking	Delineate a problem or question.
	• Identify and gather information/data necessary to address a problem or question.
	• Evaluate evidence/data for credibility, probable truth, and relevance to a situation.
	Develop conclusions, solutions, and outcomes that reflect an informed evaluation
Information & Digital Literacy	Recognize the interdependent nature of the authority and value of information and use this
	knowledge ethically
	Understand, communicate, compute, create, and design in digital environments.
	• Select, use, produce, organize, and share information with appropriate formats, collections, systems, and applications.
	• Engage in an iterative process of inquiry that defines a problem or poses a question to generate a
	reasonable solution or answer through research
Personal & Social Responsibility	Intercultural reasoning and intercultural competence
	Sustainability and the natural and human worlds
	Ethical reasoning
	Collaboration skills, teamwork, and value systems
	Civic discourse, civic knowledge and engagement
Self-advocacy	Student acts in ways that are in the best interest of their mental and physical health, academic, financial
	and professional future, and social wellness.