

**DIVISION OF STUDENT SUCCESS STUDENT LEARNING AND DEVELOPMENT OUTCOMES, November 2023**

Learning & development outcomes	Description	Example skills	Example student interactions or programs	Assessment activities
<b>Knowledge acquisition, construction, integration, and application</b>	Understanding knowledge from a range of disciplines; connecting knowledge to other knowledge, ideas, and experiences; constructing knowledge; relating knowledge to daily life	Seeks and incorporates multidisciplinary input and feedback; generates insight from learning and experiences; relates knowledge to problem solving	Potable water project;	
<b>Cognitive complexity</b>	Critical thinking; reflective thinking; effective reasoning; creativity; adaptability	Understands importance and relevance of problems and information sources to self and others; can extend thinking beyond previous boundaries and adjust to accommodate new information	Leadership of an organization;	
<b>Intrapersonal development</b>	Realistic self-appraisal, self understanding, and self-respect; identity exploration and development; commitment to ethics and integrity; spiritual awareness	Demonstrates effective time management; uses social media consistent with career goals and personal identity. careery; Personal Brand, Social Media Responsibility; Financial Responsibility	Resume writing;	
<b>Interpersonal competence</b>	Meaningful relationships; interdependence; collaboration; effective leadership; teamwork	Displays emotionally intelligent teamwork and leadership techniques; manages personal stress; demonstrates awareness of the effects of sportsmanship and personal choices on others; balances demands of school, work, family	Crimson Kickoff;	
<b>Humanitarianism and civic engagement</b>	Understanding, appreciating, and embracing intercultural and human differences; global perspective; social responsibility; sense of civic responsibility	Seeks and incorporates varying perspectives of input and feedback; understands interdependence of individuals and social structures; appropriately addresses inappropriateness	Aggie Stampede;	
<b>Practical competence</b>	Pursuing goals; communicating effectively; technological competence; managing personal affairs; managing career readiness; demonstrating professionalism; maintaining health and wellbeing; living a purposeful and satisfying life.	Effectively communicates; has realistic expectations of others; can work within resources and structures to accomplish goals; uses technology effectively; promotes wellness in self and others; holds self accountable to standards	Academic planning;	

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<b>Learning &amp; development outcomes</b>	<b>2024–2025</b>	<b>2025–2026</b>	<b>2026–2027</b>	<b>2027–2028</b>
<b>Knowledge acquisition, construction, integraton, and application</b>	X			X
<b>Cognitive complexity</b>		X		
<b>Intrapersonal development</b>			X	
<b>Interpersonal competence</b>	X			X
<b>Humanitarianism and civic engagement</b>		X		
<b>Practical competence</b>			X	